

Appendix 4 - Equalities Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Proposed Sale of Land at Killisick Lane				
The main objective of the proposed sale of land at Killisick Lane:	To dispose of the land at Killisick Lane				
<p>What impact will this land disposal have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
		Negative	Positive	Neutral	Comments
Please use only 'Yes' where applicable					
Gender	External			Yes	
	Internal			Yes	
Gender Reassignment	External			Yes	
	Internal			Yes	
Age	External			Yes	
	Internal			Yes	
Marriage and civil partnership	External			Yes	
	Internal			Yes	

Disability	External			Yes	It is recognised through the consultation responses that there are users of the land who have indicated that loss of the whole site to housing development would be detrimental to their mental health, however, this negative impact is mitigated by the resulting improvements to the Hobbucks Nature Reserve which a development would facilitate.
	Internal			Yes	
Race & Ethnicity	External			Yes	
	Internal			Yes	
Sexual Orientation	External			Yes	
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	
	Internal			Yes	
Pregnancy & Maternity	External			Yes	
	Internal			Yes	

Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s:	External				
	Internal				

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Emma Wimble
Authorising Head of Service/Director	Tanya Najuk
Date	5 th October 2023
Review date (if applicable)	